



fcmcares

2020

Annual Giving Report



table of contents

| | |
|--|-----|
| Our Misson..... | 04. |
| Letter from Keith Canter..... | 05. |
| FCM Cares officers and board of directors..... | 06. |
| Education..... | 07. |
| Women and Children..... | 08. |
| Vetrans..... | 09. |
| Housing Assistance..... | 10. |
| Tyler Morrissey memorial golf tournament..... | 11. |
| Great Holiday Give Back events..... | 12. |
| FCM Cares donation disbursed..... | 13. |

our mission

Being the lender of choice in every community we serve is one of the main components of the First Community Mortgage mission statement.

Giving back and helping others within the community is one way we can fulfill and make our mission statement a reality. This foundation is employee-managed and allows us to give back to our local communities in a more effective and efficient manner. We raise funds for the foundation through direct First Community Mortgage contributions, employee contributions, business partner contributions, and the fundraising efforts of our employees. Employees from the company are appointed as Directors of the foundation and distribute funds throughout the year in accordance with the foundation's budget and board's approval.

one of a kind mission, one of a kind people

It is my honor to communicate and deliver the 4th annual FCM Cares impact and giving report. While 2020 presented many unique challenges to the mission of FCM Cares, it did not surprise me to see our FCM team members and advocates come together to have tremendous impact on the communities where we live and serve.

For the first time in our foundation's brief history, gross giving receipts eclipsed the \$300,000 level. All throughout this giving report you will be exposed to the various charities and communities that were impacted by your support. My hope is through this report you will be motivated to continue to support our mission which is centered around four main pillars in our community: Education, Veterans, Women and Children, and Housing.

This was also the first year where our annual TMO golf tournament was fully under the FCM Cares umbrella. The FCM Cares board, along with other FCM employees, put on the entire event and all monies flowed through our foundation. The golf event was a huge success with net profits of over \$60,000. Please know, while there were expenses related to holding the golf tournament, all employee and company donations continue to flow through to the respective charities with ZERO administrative fees.

While we all remain hopeful 2021 will bring a sense of normalcy back to our lives, it remains a certainty the communities in which we live and serve will continue to need a supporting hand. My hope is the current supporters of FCM Cares will continue pressing forward with us on our mission. Also, the ever-growing FCM employee base will see our vision and join in as well. Together, we will surely rise to higher and higher levels of support for one of our main stakeholders of success: Our Community.

With Appreciation,

Keith Canter

President, FCM Cares

2020 fcm cares officers & board of directors



Chairman & President
Keith Canter
CEO of FCM



Vice President
Samantha Meyer
Chief Risk Officer



Treasurer
Jennifer Cothran
Accounting Manager



Secretary
Heather McGarry
Loan Originator



taylor timmons

"As cliché as it sounds, receiving this scholarship means the absolute world to me. It has blessed me with the opportunity to pursue my MBA early in my life without having to worry about how I would manage to pay for it, which I cannot be thankful enough for. Honestly, I never dreamed I would go straight into the MBA program after my undergrad years, but when the opportunity fell into my lap, it would have been crazy not to take it."

Andrew C. Rambo Scholarship

Total Donated: \$7,500

The Rambo Scholarship is awarded to one student per year. In 2020 it was awarded to Taylor Timmons, an MTSU undergraduate who is enrolled in MTSU's Flex MBA program. "Receiving this scholarship means the world to me," Timmons says. "It gives me the opportunity to pursue my MBA early in my life; I never dreamed I would go straight into the MBA program after my undergrad years, but when the opportunity presented itself, it would have been crazy not to take it. It is an extraordinary honor that I will never forget."

Andy Rambo practiced law for 42 years with the goal of always learning and serving his community. He was Mayor of his hometown Shelbyville, TN for 4 years and the City Attorney for 6 years.

Rambo was also Chairman of the Board for First Community Bank, and a member of the board for First Community Mortgage. Considering Rambo's passion for learning, FCM Cares established this scholarship in his honor in 2017.

**MIDDLE
TENNESSEE**
STATE UNIVERSITY



J.C. Gordon Scholarship

Total Donated: \$7,500

The J.C. Gordon Scholarship is awarded to five TCAT (Tennessee Colleges of Applied Technology) students per trimester. This scholarship is in memory of local tradesmen, businessman and community leader, J.C. Gordon. Gordon was an early supporter of FCM and original board member of FCM. He also helped train TCAT students through an internship program at his company, WEGO Precision Machine. Gordon was an exemplary example of someone who was dedicated to the excellence of his work and making a positive impact on his community. For this reason, FCM Cares established this scholarship in his honor. \$7,500 of scholarship funds have been awarded to TCAT students yearly, since 2017. This has impacted the lives of over 60 TCAT students thus far. "Receiving this scholarship validates my decision to go to vocational school," says one of 2020 scholarship recipients, James Patton, "I would like to thank FCM Cares for helping me and my classmates with our education – it means a lot."

women and children



Total Donated:
\$5,376.08

ronald mcdonald house

The support, resources, and home away from home that this foundation provides is benefiting the world for the better. RMHC helps families save over \$930 million each year in lodging and meal costs alone.

"Through it all, the Ronald McDonald House helped keep our whole family balanced." - Lix Herrick, Mother

safe haven family shelter

Safe Haven's vision is to eliminate family homelessness in Middle Tennessee. They do so by providing for families' immediate needs of stability and shelter, then empower them with the resources and tools they need to achieve lasting self-sufficiency, stable employment, and secured housing. FCM Cares is honored to support this organization that has 36 years of experience in changing family homelessness. Their proactive programs, evidence-based practices, and trauma-informed care help affect long term stability and happiness in the lives of many women and children.

Total Donated:
\$5,869.38

*includes TGHGB contribution



In 2020 alone, Safe Haven helped over 300 families!



veterans

hope for the warriors foundation

"Hope For The Warriors means so much to me and my husband... It gave me a safe place to share my experience with others going through something similar. It even helped me understand what my husband and I need to care for ourselves and each other."

— Military Caregiver Sarah Dale

Hope For The Warrior's believes those touched by military service can succeed at home by restoring their sense of self, family, and hope. FCM Cares supports them because of the comprehensive support programs that they provide for service members, veterans, and military families. 90.1% of every dollar donated goes directly to over 12,000 life changing services for more than 4,870 individuals in the warrior community each year. These beneficial services are focused on transition, health and wellness, peer engagement, and connections to community resources. Making HFTW an invaluable shoulder to lean on for those who serve(d) our country and their families.

Total Donated:

\$4,613.10

Hope for the Warriors - These programs take a 360° approach to service, promoting whole-person wellness for each service member.



housing assistance

habitat for humanity

Habitat for Humanity is a global nonprofit housing organization working in local communities across all 50 states in the U.S. and in approximately 70 countries. Habitat's vision is of a world where everyone has a decent place to live.

Habitat for Humanity was founded in 1976. Over the years they have helped more than 35 million people achieve strength, stability and independence through safe, decent and affordable shelter. In 2020 alone, they helped more than 5.9 million people build or improve their homes. Their work promotes dignity and hope. FCM Cares is proud to contribute to the tangible improvement of quality of life and the establishment of generational wealth that affordable homeownership can offer. We hope that 2021 brings more volunteer opportunities to tangibly support this organization with the house builds like those that we have participated in, in past years.

Total Donated:
\$1,437.87

*"It has rewritten our future from loss to possibilities."
— Amy, Fox Cities Habitat homeowner*

tyler morrissey memorial golf tournament



Our 7th Annual Tyler Morrissey (TMO) Memorial Golf Tournament gathered our best turn out to date at Indian Hills Golf Course in Murfreesboro. Over 66 teams and 103 sponsors to celebrate Tyler's life and raise \$65,000 for charity; it was a tremendous success!

FCM Cares hosts this tournament yearly to honor Tyler Morrissey's memory and better the lives of others. Tyler passed away due to a car accident at 21 years old. He was loved by many and had a huge heart for others, especially children.

\$40,000 of the proceeds went to Christmas for the Children. \$2,500 went to American Heart Association and the remaining funds went into FCM Cares general fund to support other local charities.

"The fact that we can use the TMO Golf Tournament to help our community means the world to this family," says Melinda Morrissey, Tyler's mom, "and it would mean the world to Tyler."

\$65,000

Was raised in the 7th Annual Tyler Morrissey Memorial Golf Tournament to benefit the charities below.

\$40,000 donated to
Christmas for the Children

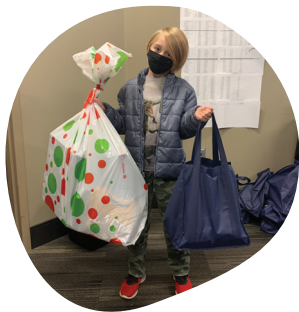
\$2,500 donated to
The American Heart
Association

\$22,500 donated to
FCM Cares



local charitable causes

Each year our employees go above and beyond to serve the community around them. FCM Cares is proud to support our employees initiatives to volunteer and donate to charities impactful and meaningful to them. Throughout the year, FCM Cares will match donations raised by employees to further our impact and support communities across the nation.



Christmas for the Children - Christmas for the Children is a local Parks Realty charity that gifts a magical Christmas for families in need in the Middle Tennessee area. Our Tyler Morrissey Memorial Golf Tournament raises money for our employees to shop for gifts on a families wish list to gift them a special moment in their lives. This year our employees sparked the magic of Christmas for 74 families leaving over 165 children overjoyed for the holiday. In addition to gifts, each family received pantry items and a Kroger voucher for items they may need. We are grateful to make a difference in the lives of these families and owe it all to the generosity of our donors and volunteers.

Lifepoint Church Backpack Drive - This summer, FCM Cares and FCM Employees helped LifePoint Church in Smyrna provide backpacks and school supplies to families in need and children in foster care. LifePoint makes a difference in these kids lives by providing items their families may not have been able to. Every child matters and we are thankful to support LifePoint church in the development of the future of our community.



Tallapoosa County Sheriff Girls Ranch - Kevin Tudhope, Branch Manager in Auburn, Alabama, gifts a trip to the Great Wolves Lodge for the children of the Sheriff Girls Ranch each year. FCM Cares contributed \$1,500 to this winter vacation where the children had dinner at Baumhower's Victory Grille then stayed at the Great Wolves Lodge, an indoor waterpark, for a weekend full of fun and laughter.

the great holiday give back

FCM Cares was honored to support our employees efforts through The Great Holiday Giveback this past winter and disperse \$15,822 to 9 charities local to our FCM family under our four pillars of focus: Education, Women and Children, Military, and Housing.

Total donations disbursed for the Great Holiday Give Back in 2020:

\$15,822

| branch | charity | total donated |
|-----------------------------------|---|----------------|
| Wholesale | A Soldier's Child - serving the children of military personnel who have lost their lives on active duty, while defending the United States of America | \$1,550 |
| Murfreesboro Retail & Friends | Safe Haven Family Shelter | \$1,040 |
| MCLI | Habitat for Humanity of Rutherford County | \$820 |
| Knoxville/ Kingston/ Dayton | Wounded Warriors - honoring and empowering Wounded Warriors who incurred a physical or mental injury, illnesses, or wound, co-incident to your military service on or after September 11, 2001. | \$380 |
| Atlanta (EBM) | The Hope Network Alpharetta - a ministry of Alpharetta First Baptist Church that provides care, hope and truth in life's crisis and transitions. | \$3,000 |
| Atlanta (Paces Ferry Team) | Soccer in the Streets Atlanta - creating young leaders who live rich lives and cultivate healthy communities | \$2,000 |
| Auburn | Tallapoosa County Sheriff's Girls Ranch - fostering girls coming from abusive or abandonment. | \$3,000 |
| Shelbyville | Shelbyville Community Soup Kitchen - feeding the hungry. | \$1,032 |
| Ole South | John Floyd Foundation | \$3,000 |

