

# fcm cares



## 2021 annual giving report

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## our mission

**FCM Cares:** Imparting kindness to our communities through acts of service and charity.

Our employee-directed foundation focuses on serving four pillars in our community: Education, Housing, Women & Children, and Veterans.



education



housing

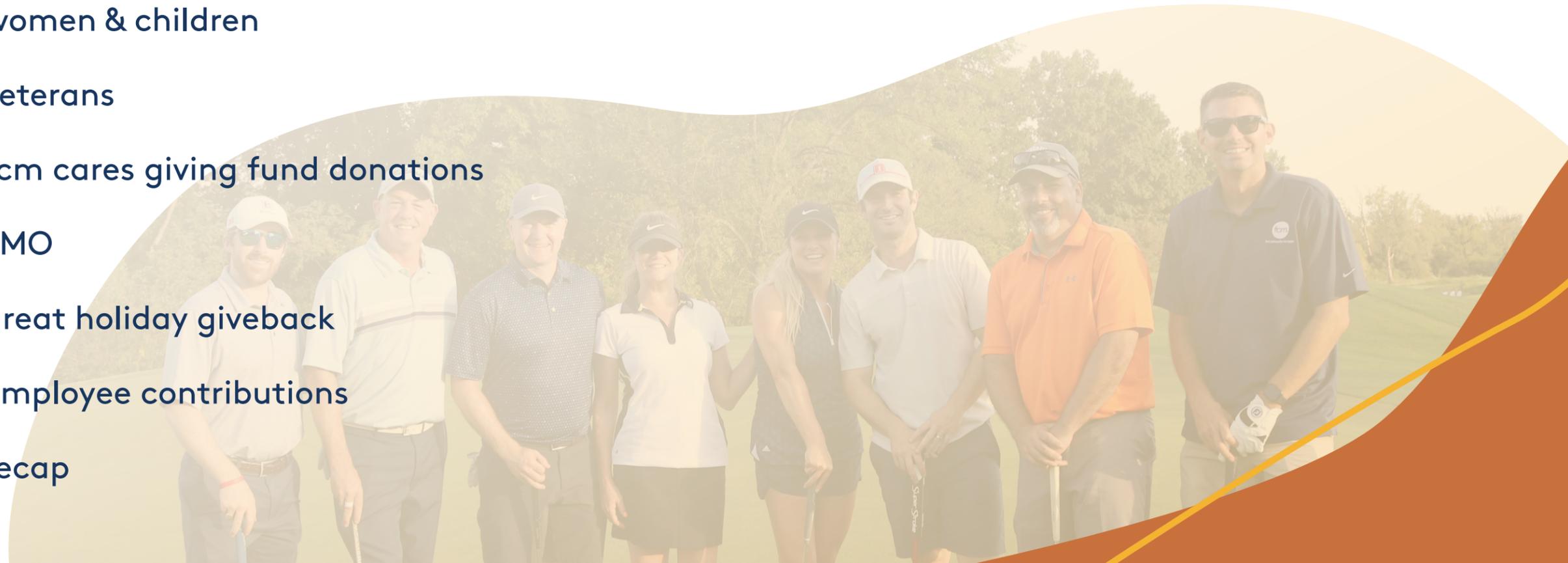


women & children



veterans

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# one of a kind mission, one of a kind people

It is my pleasure to share with you the 5th annual FCM Cares Giving Report. FIVE years! I can't believe how far we have come and the impact we have had on communities we serve. We have grown as an organization, as well as in the areas in which we give and volunteer, and in our knowledge of nonprofit organizations. Each year we share how we have impacted communities and how our employees step up and give where the need is greatest. My hope is this report will show the heart behind our 2021 giving.

After a tumultuous 2020, it was time for FCM Cares to really step out. The Board of Directors was tasked with being responsible for a fundraising or volunteer opportunity each month and they fulfilled that responsibility immensely. They provided diversity and creativity to each of our four pillars (Education, Women & Children, Housing, Military) and found ways to expand beyond our local community.

Another way FCM Cares grew this year was through increased participation of FCM employees and the addition of AMB employees. With the acquisition of a Mortgage Boutique in February, FCM Cares was able to expand our board and scope with AMB's overwhelming eagerness to assist. Not only did the FCM and AMB employees heighten their giving, they also reached out for donation matches when they were fundraising themselves. Plus, we had more volunteers than any other year.

With great excitement and humility, I am excited to share that FCM Cares raised \$256,539.13 in the 2021 calendar year. This is largely due to the increase in our Board and employees' willingness to open their hearts and hands to giving back. Our annual TMO golf tournament hit an all-time high, raising over \$80,000. I hope this report will shed light on the ways FCM Cares has given not only within our four pillars: Education, Veterans, Women & Children, and Housing; but also, to various charities through our Giving Fund. As always, no administrative fees have ever been taken from an employee, FCM Company or outside donation.

As we look back over these five years, it goes without saying that FCM Cares' commitment to the community is unwavering. I look forward to seeing how we will continue to grow and serve communities near and far. I believe we are just beginning to see the ways that FCM Cares can impact the lives of those who need it most.

May our employee-directed collaboration and philanthropy encourage you to join us, if you haven't already, as we continue to show our communities – through acts of service and charity – just how much FCM cares.

**Keith Canter**  
**Chairman & President**  
FCM Cares

## 2021 fcm cares officers & board of directors



**Chairman & President**  
**Keith Canter**  
CEO



**Vice President**  
**Samantha Meyer**  
Chief Risk Officer



**Treasurer**  
**Jennifer Cothran**  
Accounting Manager



**Secretary**  
**Kaitlyn Roper**  
Senior HR Generalist/Recruiter



**Foundation Director**  
**Laura Wade**  
Executive Assistant to the CRO



**Foundation Director**  
**Lily Shepler**  
Marketing Communications  
Coordinator



**Board Member**  
**Andrew Fine**  
General Counsel



**Board Member**  
**Brianna Gronbach**  
Loan Originator



**Board Member**  
**Ivonne Morales**  
Processor



**Board Member**  
**Carrie Smotherman**  
Closer

# education

## Murfreesboro City Schools Backpack Program

For the month of August, FCM Cares partnered with Murfreesboro City Schools Backpack Program! We received so many generous donations of nonperishable food items that are sent home weekly to kids that might not otherwise have anything to eat over the weekend.

We loaded 20 large boxes of items and 12 volunteers took them to the district office where the items are stored. Our volunteers organized donations, organized the supply closet, and sorted the children's books.

Overall, we were able to make a huge impact on the kids and families of Murfreesboro City Schools!



## Imagination Library

For World Book Day, the FCM Cares Board of Directors voted to donate \$500 to Dolly Parton's Imagination Library! This donation supports the foundation's efforts to send free books to children under the age of 5. Since the start of the Imagination Library in 2000, over 150 million books have been gifted to children all over the world.

**Total Donated:**  
**\$500**

## Read To Succeed



READ TO SUCCEED

Retta Gardner, a Mortgage Boutique's EVP of Sales - Wholesale Division, and Kelly Cearing, a Mortgage Boutique's Loan Originator, raised \$2,200 after an FCM Cares donation match of \$1,000 for Read to Succeed - The Big Payback to offer free literacy programming.

**Total Donated:**  
**\$2,200**

In addition to adult literacy programming, they offer family literacy programming, Read to Bee (6th grade spelling bee), Reading in the Schools Day, One Book Community Read, and UNPLUG and Read!

## Ramsey Solutions

Sterling Smith, First Community Mortgage's Shelbyville Branch Manager, and FCM Cares sponsored the 2021 Ramsey Education course for Community High School in Unionville, Tennessee. Sterling's donation of \$1,000 and FCM Cares' donation of \$2,500 provided over 100 Community High School Students with the Foundations in Personal Finance curriculum.

**Total Donated:**  
**\$3,500**

"Personal finance helps you find your career path based on your interests and skill level."  
- Joshua E., Student at Community High School

## Food Drive for Bedford County Schools Weekend Backpack Program

Our Shelbyville branch collected needed food items, filling two shelving units, for the Backpack Program's distribution center! This allows for children with limited access to food to take home items over the weekend. Bedford County Schools had 120 children in the program and expected that number to increase during the school year.



# scholarships

## Andrew C. Rambo Memorial Scholarship

The Rambo Scholarship is awarded to one student per year. In 2021 it was awarded to Katelyn Gardner, an MTSU undergraduate who is enrolled in MTSU's Flex MBA program.

Gardner anticipates graduating in August 2022, after which she hopes to pursue a career in B2B sales and eventually start her own business. We are thankful to assist another ambitious MTSU student in furthering their education for the 5th year in a row!

Andy Rambo practiced law for 42 years with the goal of always learning and serving his community. He was Mayor of his hometown of Shelbyville, TN for 4 years and the City Attorney for 6 years. Rambo was also Chairman of the Board for First Community Bank, and a member of the board for First Community Mortgage. Considering Rambo's passion for learning, FCM Cares established this scholarship in his honor in 2017.



This scholarship will allow me to be financially independent as well as pay for the remainder of my MBA program and personal training certification. That enables me to not have to take out student loans and to graduate debt-free, which I know is a rare and wonderful circumstance in today's world.

Katelyn Gardner



Total Donated:  
**\$7,500**

## JC Gordon Memorial Scholarship

FCM Cares is proud to have awarded 15 students with the annual J.C. Gordon Scholarship.

FCM Cares awards the J.C. Gordon Scholarship, on behalf of the family, to five students each trimester in memory of local tradesman, businessman, and community leader, J.C. Gordon. Gordon was one of the founders of First Community Mortgage and sat on the company's original board.

Gordon for years helped train TCAT students through an internship program at his company, WEGO Precision Machine. Since 2017, the J.C. Gordon Scholarship has been awarded to 75 TCAT students.



Total Donated:  
**\$7,500**



# housing



Habitat for Humanity is a global nonprofit housing organization working in local communities across all 50 states in the U.S. and in approximately 70 countries. Habitat's vision is of a world where everyone has a decent place to live.

## Habitat Build with Ann Hoke

At the end of October 2021, First Community Mortgage sponsored the annual Habitat Wall Build facilitated by Ann Hoke and Associates! FCM Cares volunteers built walls and prepared them to be transported to the foundation of the new homeowner's house.

Thank you to our volunteers Jennifer Cothran, her children, and a friend, Bryan Johnson, Marty Davenport, Tricia Pohlman, Amanda Vayilapalli, Retta Gardner, and her daughter, Megan Busbee, Crystal Turley, her husband and daughter, and Antonio Rountree!

Total Donated:  
**\$5,000**

## Dunk Tank for Habitat For Humanity

Retta Gardner, a Mortgage Boutique's EVP of Sales - Wholesale Division, organized a dunk tank fundraiser for Habitat for Humanity in June! The dunkees were Dan Smith, Retta Gardner, and KJ Harden. This event was so much fun for everyone to enjoy while also raising over \$3,500 with an FCM Cares match. But Retta and AMB did not stop there for their Habitat for Humanity fundraiser - AMB donated \$10 for each loan closed during June, pushing their total donation amount to nearly \$10,000!

Total Donated:  
**\$10,000**



# women & children

**Make-A-Wish**

**Total Donated:**  
**\$10,000**

## Journey Boxes

In July 2021, board members Carrie Smotherman and Brianna Gronbach organized a donation and volunteer opportunity for Make-A-Wish Middle Tennessee! Volunteers put together Wish Journey Boxes to spread a little magic to children waiting for their wishes to be granted and wrote notes to children whose wishes were being granted very soon. Thanks to the generous donations of employees, over \$4,500 was raised!



## Wish Granting

Our FCM Cares Board of Directors generously voted to grant a wish in November 2021 with Make-A-Wish Middle Tennessee for Xavier!

We were so thrilled for Xavier and thankful to support him as his wish came true to have a Golden Retriever puppy. He named his puppy Journey, which is a beautiful name as he embarks on a new journey himself.

Xavier and his family were accompanied by board members Carrie Smotherman and Brianna Gronbach, Foundation Director Laura Wade, and volunteer Paige Tilghman. Thank you to our board member Ivonne Morales for creating awesome signs to welcome Xavier's new friend!



**Isaiah 117**

Caring for children awaiting foster placement

## Isaiah 117 House

Kelly Cearing, a Mortgage Boutique Loan Originator, her children, and Nichole Puckett, Support Specialist, hosted a lemonade stand at the AMB office to benefit the Isaiah 117 house to be built in Rutherford County!

This is a transitional home for children who have been taken into state custody and will be entering a foster home. All of the homes already built in our state have been completed at little to no cost. The Rutherford County home has the land and contractor but is currently waiting for materials. Dawn Cox, a Mortgage Boutique Loan Originator, and her husband's plumbing company will provide plumbing for the house and Ferguson will donate the rest of the building materials and fixtures. Kelly and her husband's company will be donating the siding, brick, and providing the roof.

Isaiah 117 states: "Our love won't end once the home is built. The children will come there for a bath, meal, clean clothes, and other needs they will have. When most of them arrive, if they have personal items, they are limited and in trash bags. Aside from restoring some love and faith into them, the home will be equipped with anything the foster family might need."

Donation boxes will also be set up around town to provide ongoing support!

Thanks to everyone who stopped by the lemonade stand and an FCM Cares match, just over \$2,000 was raised to help build an Isaiah 117 House in Rutherford County!

**Total Donated:**  
**\$2,000**

**Special Kids**  
THERAPY & NURSING CENTER™

## Special Kids Golf Tournament

FCM Cares sponsored a hole at the Special Kids Golf Tournament in May 2021.

Special Kids is a Christian therapy and nursing center for children with special needs. They are Murfreesboro, TN-based, Christ-focused, and ready to serve each family that comes through. They are professionals who are trained and licensed, but first, they're Christ-followers with a God-sized mission that is only met through Him.

**Total Donated:**  
**\$250**



**TAP CANCER OUT**

## Tap Cancer Out

In October 2021, Lisa Saller, First Community Mortgage's Servicing Specialist watched her boys Logan, Ethyn, and Alex compete in a charity jiu-jitsu tournament raising funds for 9 beneficiaries who fight alongside Cancer patients daily. Tap Cancer Out unites grapplers for a singular cause – taking the fight to cancer. This is a personal battle for the Saller Family, they have many SURVIVORS – including both of their grandparents, but also loved ones who have passed away.

Thanks to FCM Cares and outside donations, the Saller Brothers received an award for the highest donations raised from all the children in the tournament, which honors the founder's nephew! Not only did they receive an award, but all three boys also placed first in their divisions and Ethyn was bumped up a weight class and age bracket.

**Total Donated:**  
**\$1,578**



## Adventure Therapy Foundation

Laura Wade, FCM Cares Foundation Director and Executive Assistant to the CRO, and her husband completed a 5k for the Adventure Therapy Foundation to raise funds supporting the Kepper Family.

This fundraiser helped give a much-needed adventure vacation for this family of four whose mom/wife has dealt with a cancer diagnosis for two years. Laura set a goal of \$1,000 for this fundraiser and once she hit that goal, FCM Cares matched it with another \$1,000 to make a family vacation possible for the Kepper family!



the Kepper family

**Total Donated:**  
**\$2,000**



## Christmas on the Square

Thanks to board member Andrew Fine, FCM Cares sponsored Santa at this year's Christmas on the Square, organized by Main Street Murfreesboro. During this annual event, holiday revelers gather around the historic 1859 Rutherford County Court House for the lighting of the Rutherford County Christmas tree. This was a family fun-packed evening featuring entertainment, Christmas crafts, letters to Santa, the lighting of the tree, and a visit from a very special bearded gentleman.



## Reading Hospital NICU

Autumn Gordon, Compliance Coordinator, and the NICU at Reading Hospital were very thankful for FCM Cares donation of thermal tote bags! Autumn was able to deliver 80 totes this year to mothers who have babies staying in the NICU, making it possible for them to carry milk to their visits with their children.

**Total Donated:**  
**25 thermal tote bags**

## Christmas for the Children

\$40,000 from money raised at the 8th Annual Tyler Morrissey Memorial Golf Tournament, went to Christmas for the Children, a Parks Realty Foundation. Board member Ivonne Morales worked diligently coordinating the event to allow First Community Mortgage and a Mortgage Boutique employees the opportunity to shop for gifts to provide a wonderful Christmas to children in Murfreesboro. This year 176 kids received gifts!



**Total Donated:**  
**\$40,000**



# veterans

## Armed Forces Day Fundraiser

We were blown away by the support we received for our Operation Stand Down Tennessee fundraising event we hosted at Strike and Spare in Murfreesboro, TN on May 13th. FCM Cares raised \$3,000 for Operation Stand Down Tennessee, a local non-profit connecting Veterans and their families with comprehensive resources for success!

We were so thankful to have been joined by E.J. Hirsch and Kyle Steffen, two Purple Heart Veterans, from Operation Stand Down Tennessee, and Staff Sergeant Alex Dailey from the Tennessee Air National Guard, an 8-year Veteran.

Thank you to Andrew Fine, First Community Mortgage's General Counsel and FCM Cares Board Member, for organizing a great event, and thank you to everyone that donated, bought tickets, and volunteered on this fun evening!

**Total Donated:**  
**\$3,000**

## Thanksgiving Meals for Veterans

FCM Cares was able to partner with Operation Stand Down Tennessee by sponsoring 3 veterans and their families, providing them each with a Thanksgiving meal. On November 22, 2021, FCM Cares Officers Kaitlyn Roper and Jennifer Cothran delivered 3 big baskets filled with all the necessities to make their Thanksgiving dinners complete. This is one small way to show appreciation to our veterans and thank them for their service to our country.



# giving fund donations

## Black History Month Donation

In honor of Black History Month, FCM Cares donated \$1,000 to St. Paul's Church, located in the heart of downtown Nashville.

This church actively works to serve its members and community. Their Pastor, James Duke, has been leading the change for 25 years. While condos and businesses are built all around their property, their goal is to stay and continue serving those around them. There is a homeless presence near the church and Pastor Duke knows them by name. He speaks about their stories and helps line up shelter, jobs, and housing for them whenever they are ready.

**Total Donated:**  
**\$1,000**

## St. Paul's Church of Nashville Landscaping

Thanks to the hard work of Antonio Roundtree, First Community Mortgage's VP of Community Engagement, and our volunteers we were able to spruce up St. Paul's Church in Nashville. Precision Pressure Washing of Middle Tennessee washed the exterior of the building so FCM Cares could landscape and paint the Church to bring some joy to the members before their first in-person service since the Covid shut down.

FCM Cares donated food and drinks to the church so they can continue their efforts in helping the homeless population in the area!

Pastor Duke, former Metro Police Chaplin & Officer for over 32 years, counsels people in times of great crisis and even puts his life on the line. Despite nearing the end of his service as Chaplin and looking forward to retiring from that role, he plans to keep his church and their outreach going strong.





### Juneteenth Silent Auction

We were honored to commemorate Juneteenth through a silent auction fundraiser raising \$700 for the Urban League of Middle Tennessee.

We are beyond thankful for all our employees that are a part of the change by donating and volunteering their time to help give back to our community in honor of Juneteenth.

**Total Donated:**  
**\$700**



### Mt. Juliet Tennessee Family

After a young 17-year old boy and his father were struck by a distracted driver on the side of the road as they were changing a tire, Tony Zikovich, a Mortgage Boutique Account Executive, and FCM Cares donated \$1,000 to ease the burden of medical expenses to the family. We are thankful for Tony as he opened his heart for this family.

**Total Donated:**  
**\$1,000**

### Waverly Tennessee Flood Relief

After the extreme flooding in Waverly, TN in August, FCM Cares and Damian Garbiras, Assistant Vice President at First Community Mortgage's Knoxville location, raised funds to give back to that community. Employee donations along with a match from Damian's Knoxville Branch and FCM Cares raised a total of \$16,372.32!

Every dollar we raised will have a great impact on a community that is right in our backyard. We are blown away by your kindness!

**Total Donated:**  
**\$16,372.32**

### Atlanta Corporate Fight Night

Tyler Smith, First Community Mortgage Branch Manager, competed in the Atlanta Corporate Fight Night in September 2021 and raised nearly \$10,000 with an FCM Cares match of \$1,000 for the Ridgeview Institute!

The Ridgeview Institute is two private hospitals treating people with addiction and mental health problems, and has earned a national reputation for care and service. Since 1976, more than 90,000 people have turned to Ridgeview Institute Smyrna during crisis, despair, and in hope.

It was a special night where Tyler was supported by his FCM team and family as they watched him win the event and support mental health awareness.



**Total Donated:**  
**\$10,000**



**MAKING STRIDES  
Against Breast Cancer®**

### Making Strides Against Breast Cancer

HUGE thank you to everyone who donated and/or walked in support of the American Cancer Society.

Making Strides is a part of the American Cancer Society and helps breast cancer patients and their families receive what they need to get through very difficult times. The money goes towards rides to treatments and doctor's appointments, food, medicine, research, and more.

Through FCM Cares and Christine Cundiff's Making Strides donation page, we have raised \$6,398, surpassing the \$5,000 goal and together 10 volunteers walked 403.04 miles!

**Total Donated:**  
**\$6,398**



### Indiana Redbirds

Kelli McMurrin, First Community Mortgage's VP of Licensing, and her husband began a baseball team in Indianapolis named the Indiana Redbirds. Tragedy struck one team member's family when one player's father passed away due to illness. An FCM Cares donation of \$1,000, as well as a donation from Kelli's family, covered the expenses for the season so the young man could participate in Baseball this past year without his family having to worry financially. The team wore wings on their helmets in memory of the boy's father for the rest of the season.

**Total Donated:**  
**\$1,000**



### Feed America First

In September 2021, a group of 11 volunteers joined Feed America First to help load vehicles with over 50,000 pounds of food to be distributed to food pantries across Middle Tennessee.

This distribution happens once a month at Feed America First and some of the representatives from the food banks travel over 70 miles to pick up the donated items. Our team of 11 worked hard lifting and loading the vehicles for two hours, but even better than the morning workout, was seeing the impact that was made in such a short time and how many lives and bellies would be filled because of the help of this organization and our volunteers!



### Northwest Tennessee & Western Kentucky Tornado Relief

FCM Cares wanted to help the victims of the tornados that hit Northwest Tennessee and Western Kentucky in December 2021 by providing financial aid. After our Board of Directors voted to send a \$2,500 donation, we asked our employees and supporters to open their hearts and match the donation. We are so thankful to say that because of your efforts, we surpassed that goal! A total of \$5,648.54 was sent to help a community close by. Thank you for your support of the communities around you and for spreading hope to those in need.

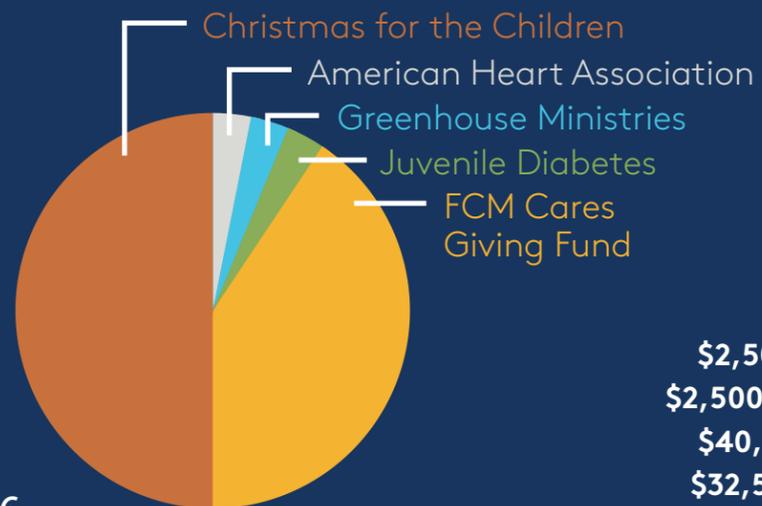
**Total Donated:**  
**\$5,648.54**

# tyler morrissey memorial golf tournament

THANK YOU to our volunteers, TMO Committee, our 72 teams, and 74 sponsors for making TMO such a fantastic event. This event is so large that this year we started a TMO committee to ensure everything was running smoothly and the event was fun for all. A huge thank you to our TMO committee members for their excellent work: Megan Chastain, Andrew Fine, Carrie Smotherman, Scott Matuk, G Rollins, Tammy Hampton, and Keith Canter.

We proudly netted over \$80,000 in donations! Greenhouse Ministries, American Heart Association and Juvenile Diabetes of Middle Tennessee received a donation of \$2,500 each in memory of David Bailiff, late FCM employee. \$40,000 was given to Christmas for the Children and the remainder was added to the FCM Cares Giving Fund for future donations, matches and fundraising.

Thank you so much for your support of our annual golf tournament and your dedication to sharing the memory of Tyler Morrissey.



## Total Raised: \$80,000

\$2,500 donated to Greenhouse Ministries  
 \$2,500 donated to American Heart Association  
 \$2,500 donated to Juvenile Diabetes of Tennessee  
 \$40,000 donated to Christmas for the Children  
 \$32,500 reserved for the FCM Cares Giving Fund



# the great holiday giveback

The Great Holiday Give Back is one of the many ways our employees have the opportunity to contribute to a charitable cause and receive an FCM Cares Match for donations. This is an event we look forward to each year so we can spread some of the holiday magic to those in need! Once employees have chosen their charity and gathered donations, FCM Cares will match up to \$1,500 for a cause close to their heart.



## Tallapoosa County Sheriff's Girls Ranch

Kevin Tudhope, First Community Mortgage's VP Branch Manager, and his team in Opelika, Alabama help the children of the Girls Ranch each year. This year, the team hosted a fundraising event at Baumhower's Victory Grille in Auburn and generated \$7,090 with the FCM Cares match!

The mission of the Ranch is to provide Christian, family-style, residential homes for Alabama's needy school-age young people in an atmosphere where they may grow spiritually and physically into productive, responsible, and happy adults.

**Total Donated:**  
**\$7,090**

## COMMUNITY WISHES

### Holiday Gala by Community Wishes

Andy Comer, First Community Mortgage's VP of the Retail Transition Team, and Jeromy Estes, AVP of the First Community Mortgage branch in Michigan, sponsored a Holiday Gala by Community Wishes! With an FCM Cares Match, \$2,000 was donated to the gala in support of their two selected charities!

Each year Community Wishes selects deserving charities that show a great need in the Great Lakes Bay region to be recipients of donations raised at their Holiday Gala. This year, Community Wishes chose "For a Brighter Tomorrow" and "Children's Grief Center" as the benefiting non-profits.

**Total Donated:**  
**\$2,000**



### Mt. Juliet Help Center

Tony Zikovich, a Mortgage Boutique Account Executive, wanted to support the Mt. Juliet Help Center, a place that provides food and utility assistance to those in need. The purpose of the Help Center was defined as a place from which to provide assistance to persons in need in West Wilson County. With an FCM Cares match, Tony helped donate \$2,000 to the Mt. Juliet Help Center.

**Total Donated:**  
**\$2,000**



### United Way

Retta Gardner, a Mortgage Boutique's EVP of Sales – Wholesale Division, works very closely with United Way each year. Their mission is to improve lives by mobilizing the caring power of communities around the world to advance the common good. United Way fights for the health, education, and financial stability of every person in every community. This giving season, Retta and FCM Cares raised \$3,000 for United Way.

**Total Donated:**  
**\$3,000**



### Community Child Care Center of Franklin

Jason Kaplan, First Community Mortgage's VP Branch Manager in Franklin, serves on the board for the Community Childcare Center of Franklin and believes in their mission to provide childcare at a fraction of the cost of your average daycare. In total, Jason and FCM Cares donated \$2,500 to this organization! The Community Child Care Center of Franklin offers early childhood education in a safe and nurturing environment to working families in and around Williamson County, TN. Parents will pay partial or no dues while they are working or in school.

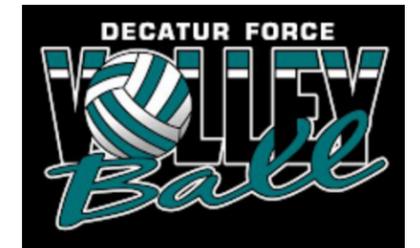
**Total Donated:**  
**\$2,500**



### Tennessee Children's Home

Damian Garbiras, Assistant Vice President at First Community Mortgage's Knoxville location, wanted to help the Tennessee Children's Home with items on some of the children's Christmas wish lists. The East Campus offers treatment for displaced families and residential care for boys 13-18 years of age. Children placed in residential care live in a group environment with house parents and residential counselors. Damian, working as Santa's helper, sourced items from Dick's Sporting Goods to provide 13 pairs of shoes!

**Total Donated:**  
**13 pairs of shoes**



### Decatur Force Volleyball Club

Laura Epling, First Community Mortgage Sr. Licensing Coordinator, wanted to help the family of a young girl on her daughter's volleyball team. The Decatur Force Volleyball Club agreed to match donations made for the player when she was in need of financial assistance for medical payments. Laura Epling and FCM Cares donated \$200 to the club in support of the family.

**Total Donated:**  
**\$200**

# employee contributions



housing



## Habitat for Humanity

Habitat for Humanity was founded in 1976. Over the years they have helped more than 35 million people achieve strength, stability and independence through safe, decent and affordable shelter. In 2020 alone, they helped more than 5.9 million people build or improve their homes. Their work promotes dignity and hope. FCM Cares is proud to contribute to the tangible improvement of quality of life and the establishment of generational wealth that affordable homeownership can offer. We hope that 2022 brings more volunteer opportunities to tangibly support this organization with the house builds like those that we have participated in, in past years.

**Total Donated:**  
**\$1,300.04**



veterans



## Hope for the Warriors Foundation

Hope For The Warriors believes those touched by military service can succeed at home by restoring their sense of self, family, and hope. FCM Cares supports them because of the comprehensive support programs that they provide for service members, veterans, and military families. 90.1% of every dollar donated goes directly to over 12,000 life changing services for more than 4,870 individuals in the warrior community each year. These beneficial services are focused on transition, health and wellness, peer engagement, and connections to community resources. Making HFTW an invaluable shoulder to lean on for those who serve(d) our country and their families.

**Total Donated:**  
**\$4,047.38**



women & children



## Ronald McDonald House

The support, resources, and home away from home that this foundation provides is benefiting the world for the better. RMHC helps families save over \$930 million each year in lodging and meal costs alone.

**Total Donated:**  
**\$3,959.46**



## Safe Haven Family Shelter

Safe Haven's vision is to eliminate family homelessness in Middle Tennessee. They do so by providing for families' immediate needs of stability and shelter, then empower them with the resources and tools they need to achieve lasting self-sufficiency, stable employment, and secured housing. FCM Cares is honored to support this organization that has 36 years of experience in changing family homelessness. Their proactive programs, evidence-based practices, and trauma-informed care help affect long term stability and happiness in the lives of many women and children.

**Total Donated:**  
**\$4,621.40**



education

## Andrew C. Rambo Memorial Scholarship to MTSU & J.C. Gordon Memorial Scholarship to TCAT

Our employees can elect for a donation to be made each paycheck in support of one of our four pillars. Those who selected education as their dedication provided \$8,614.84 in support of our Andrew C. Rambo Memorial Scholarship to MTSU and the J.C. Gordon Memorial Scholarship to TCAT. The Andrew C. Rambo Memorial Scholarship is awarded to one student of the Flex MBA program at MTSU the spring prior to their first MBA course semester. At TCAT, 5 students each trimester, 15 each year, are awarded the J.C. Gordon Memorial Scholarship in memory of the local tradesman, dedicated to excellence.

**Total Donated:**  
**\$8,614.84**



## amazon smile

Thank you to everyone who added FCM Cares as your charity of choice on AmazonSmile! Each time you shop AmazonSmile, 0.5% of your purchase is donated to FCM Cares and together we have raised \$678.44 in donations this year!

**Total Received:**  
**\$678.44**

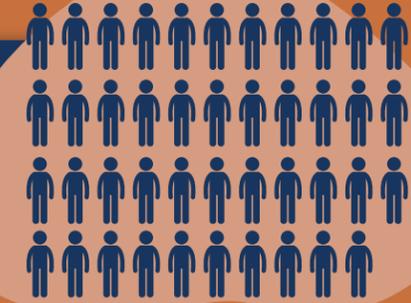
# recap

FCM Cares is blown away by the generosity and care demonstrated by each of our board members, volunteers, donors, and community supporters. 2021 was full of different volunteer events, donation opportunities, supporting employee initiatives, and providing a helping hand to our neighboring communities in need. Providing assistance to 44 different charitable causes in 2021 means so much as we celebrated our 5 year anniversary in September! To this day, we have disbursed \$633,859.33 for charitable causes and look forward to having a deeper impact across the nation because, anywhere our employees call home, is a community we call our own.



43

number of volunteers



\$151,737.48

money distributed

\$256,539.13

money raised

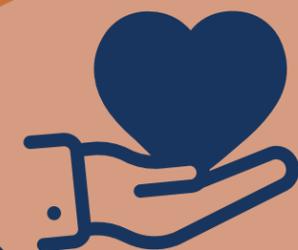


26  
total events

12 corporate events &  
14 Individual events with an  
FCM Cares match.

44

charitable causes helped





Make-A-Wish Journey Boxes



St. Paul's Church of Nashville Landscaping



Feed America First



Murfreesboro City Schools Backpack Program



Feed America First



Community Child Care Center of Franklin



Murfreesboro City Schools Backpack Program



Armed Forces Day Fundraiser



Christmas for the Children



Make-A-Wish Middle Tennessee Wish Granting



Habitat Build with Ann Hoke



Food Drive for Bedford County Schools Weekend Backpack Program



Tap Cancer Out



Ramsey Solutions Education Course



Murfreesboro City Schools Backpack Program



Tyler Morrissey Memorial Golf Tournament



Armed Forces Day Fundraiser



Thanksgiving Meals for Veterans



Armed Forces Day Fundraiser



Feed America First



Christmas on the Square



Make-A-Wish Journey Boxes



St. Paul's Church of Nashville Landscaping



JC Gordon Memorial Scholarship



Holiday Gala by Community Wishes



Tyler Morrissey Memorial Golf Tournament



Juneteenth Silent Auction

